



**PANDIT LAKHMI CHAND STATE UNIVERSITY OF PERFORMING &
VISUAL ARTS, ROHTAK**

(A State University Established Under Haryana Act No-24 of 2014)



Walk-In-Interview

A walk-in-interview will be held on 25th & 26th October, 2021 at 10:00 A.M. onwards in the University campus for engaging eligible Professor/Assoc. Professor/Assistant Professor or Adjunct Faculty/Visiting Faculty from professionals from Industry/Profession at the level of Professor/Assoc. Professor/Assistant Professor on contract in the Faculty of FTV, Planning & Architecture, Design, Foundation Programme (Soft Skills, English & Hindi) and an Assistant Librarian at the level of Assistant Professor on contract in the University Library. The retired faculty from Central/State Institutions/Universities may also apply.

For further details, visit the University website www.plcsupva.ac.in.

The original certificates of qualifications alongwith photocopies thereof be brought for scrutiny at the time of Interview.

Note: No TA/DA will be paid for attending the Walk-in-Interview. Candidates of far off places unable to appear in the Walk-In-Interview physically may appear through online mode. They may send their request in this regard well in advance at [e-mail- registrar@plcsupva.ac.in](mailto:registrar@plcsupva.ac.in).

REGISTRAR



**PANDIT LAKHMI CHAND STATE UNIVERSITY OF
PERFORMING & VISUAL ARTS, ROHTAK**

(A State University Established Under Haryana Act No-24 of 2014)



**Schedule of Walk-In-Interview to be held on 25.10.2021 & 26.10.2021 in pursuance to the
Advertisement for the post of Guest/Adjunct/Visiting Faculty & Assistant Librarian on contract basis.**

Sr. No.	Date of Walk-in-Interview	Time	Name of the Faculty
1.	25.10.2021	10:00 AM to 01:00 PM	Faculty of Planning & Architecture
2.	25.10.2021	02:00 PM to 03:00 PM	Faculty of FTV (Audiography)
3.	25.10.2021	03:00 PM to 04:00 PM	Faculty of FTV (Direction)
4.	25.10.2021	04:00 PM to 05:00 PM	Faculty of FTV (Cinematography)
5.	25.10.2021	05:00 PM to 06:00 PM	Faculty of FTV (Editing)
6.	26.10.2021	10:00 AM to 12:00 Noon	Faculty of Design (Fashion Design)
7.	26.10.2021	12:00 Noon to 01:00 PM	Faculty of Foundation Programme (Soft Skill-English)
8.	26.10.2021	02:00 PM to 03:00 PM	Faculty of Foundation Programme (Soft Skill-Hindi)
9.	26.10.2021	03:00 PM to 05:00 PM	Assistant Librarian

Venue for Walk-in-Interview: - Video Conference Room on ground floor in the Faculty of Planning & Architecture. The candidates may reach at least two hours before the time fixed of Interview.

REGISTRAR



**PANDIT LAKHMI CHAND STATE UNIVERSITY OF PERFORMING &
VISUAL ARTS, ROHTAK**

(A State University Established Under Haryana Act No-24 of 2014)



**Guest/Adjunct Faculties & Assistant Librarian proposed to be engaged on contract basis for current
academic session 2021-22**

UG Courses

Sr. No.	Faculty	Department	No. of Posts
1.	Faculty of Planning & Architecture	Planning & Architecture	01 (Assistant Professor) Guest/Visiting Faculty
2.	Faculty of Foundation Programme	Soft Skill English	01 (Assistant Professor) Adjunct Faculty
3.	Faculty of Foundation Programme	Soft Skill Hindi	01 (Assistant Professor) Adjunct Faculty
4.	Assistant Librarian	University Library	01 (at the level of Asstt. Professor)
5.	Faculty of FTV	Audiography	01 (Assistant Professor) Adjunct Faculty
6.	Faculty of FTV	Cinematography	03 (Assistant Professor) Adjunct Faculty
7.	Faculty of FTV	Direction	02 (Assistant Professor) Adjunct Faculty
8.	Faculty of FTV	Editing	02 (Assistant Professor) Adjunct Faculty
9.	Faculty of Design	Fashion Design	02 (01 Professor/Assoc. Professor, 01 Assistant Professor) Guest/Visiting Faculty
Total			14

Note: The number of posts advertised can increase or decrease as per the requirement.

REGISTRAR

Qualifications for the post of Assistant Professor and Soft Skill Teacher
As approved by the University Executive Council vide Resolution No.5 dated 15.12.2016

Sr. No.	Name of the Faculty	Name of the Post	Qualifications
1.	Film & Television	Assistant Professor	<ol style="list-style-type: none"> 1. Good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University. 2. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions 3. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted. <p style="text-align: center;">OR</p> <ol style="list-style-type: none"> 1. Bachelor's Degree from a recognized University/Institution; 2. Post Graduate Degree or Diploma or equivalent in Film & Television with specialization in the relevant field from a recognized University or Institute of National/International repute. 3. At least 5 years' post qualification profession experience in Film/TV Industry and/or teaching experience in the relevant specialization in a reputed Organization or Institution. 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory in the discipline is mandatory.
2.	Integrated Foundation Programme	Soft Skills Teacher at the level of Assistant Professor	Master Degree with 55% marks in English/Hindi/Psychology from an Indian University, or an equivalent degree from an accredited foreign University along with relevant UGC specified qualifications are eligible for the post. Candidate with proven aptitude and ability in teaching Soft Skills will be given preference.

Qualifications of Teaching Posts for Planning & Architecture Department
As approved by the University Executive Council vide Resolution No.5 dated 15.12.2016

Sr. No.	Name of the Post	Qualification
1.	Professor	<p>First Class Bachelor's Degree in Architecture And M.Arch / M. Plng. or equivalent</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Architecture And First Class M.Arch. / M.Plng. or equivalent</p> <p style="text-align: center;">OR</p> <p>First class Bachelor's Degree in Architecture And Ph.D. in Architecture. Experience (Excluding time period for acquisition of PG/Ph.D. qualifications) : Thirteen years experience out of which - Minimum Five years teaching experience as Associate Professor.</p> <p style="text-align: center;">OR</p> <p>Fifteen years practice experience out of which – Five years teaching experience as Visiting Faculty (Relaxation upto three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognized by UGC or other competent authority.</p>
2.	Associate Professor	<p>First Class Bachelor's Degree in Architecture And M.Arch / M.Plng. or equivalent</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Architecture And First Class M.Arch. / M.Plng. or equivalent</p> <p style="text-align: center;">OR</p> <p>First class Bachelor's Degree in Architecture And Ph.D. in Architecture. Experience (Excluding time period for acquisition of PG/Ph.D. qualifications) : Eight years experience out of which - Minimum three years teaching experience as full time Faculty/ Five years teaching experience as Visiting Faculty.</p> <p style="text-align: center;">OR</p> <p>Ten years practice experience (Relaxation upto three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognized by UGC or other competent authority.</p>
3.	Assistant Professor	<p>First Class Bachelor's Degree in Architecture And M.Arch / M. Plng. or equivalent</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Architecture And First Class M.Arch. / M.Plng. or equivalent Experience (Excluding time period for acquisition of PG/Ph.D. qualifications) : One year experience</p>

Qualifications of Teaching Posts for Film & Television Department
As approved by the University Executive Council vide Resolution No.5 dated 15.12.2016

Sr. No.	Name of the Post	Qualification
1.	Professor	<p>1. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching in University/College and/or research at the University/National Level Institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.</p> <p style="text-align: center;">OR</p> <p>1. Bachelor's Degree from a recognized University/Institution; 2. Post Graduate Degree or Diploma or equivalent in Film & Television with specialization in the relevant fields from a recognized University or Institute of National International repute. 3. At least 15 years' post qualification profession experience in Film/TV Industry and/or teaching experience in the relevant specialization in a reputed Organization or Institution. 4. Expertise in latest technical & curricular development in the field. 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory in the discipline is mandatory.</p> <p style="text-align: center;">OR</p> <p>1. Bachelor's Degree from a recognized University/Institution 2. A Film & TV professional of indisputable eminence having 18 years experience in the relevant field. 3. Expertise in latest technical & curricular development in the field. 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory in the discipline is mandatory.</p>
2.	Associate Professor	<p>1. Good academic record with doctoral degree, with performing ability of high professional standard. 2. Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree. 3. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications. 4. Contribution to educational innovation such as designing of new courses and/or curricula and/or outstanding performing achievements in the field of specialization.</p> <p style="text-align: center;">OR</p> <p>1. Bachelor's Degree from a recognized University/Institution; 2. Post Graduate Degree or Diploma or equivalent in Film & Television with specialization in the relevant fields from a recognized University or Institute of National/International repute. 3. At least 10 years' post qualification profession experience in Film/TV Industry and/or teaching experience in the relevant specialization in a reputed Organization or Institution. 4. Expertise in latest technical & curricular development in the field. 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory in the discipline is mandatory.</p> <p style="text-align: center;">OR</p> <p>1. Bachelor's Degree from a recognized University/Institution 2. A Film & TV professional of indisputable eminence having 12 years experience in the relevant field. 3. Expertise in latest technical & curricular development in the field. 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory in the discipline is mandatory.</p>

3.	Assistant Professor	<p>4. Good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.</p> <p>5. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions</p> <p>6. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p style="text-align: center;">OR</p> <p>5. Bachelor's Degree from a recognized University/Institution;</p> <p>6. Post Graduate Degree or Diploma or equivalent in Film & Television with specialization in the relevant field from a recognized University or Institute of National/International repute.</p> <p>7. At least 5 years' post qualification profession experience in Film/TV Industry and/or teaching experience in the relevant specialization in a reputed Organization or Institution.</p> <p>8. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory in the discipline is mandatory.</p>
----	---------------------	---

Qualifications of Teaching Posts of Design Department

As approved by the University Executive Council vide Resolution No.5 dated 15.12.2016

Sr. No.	Name of the Post	Qualification
1.	Professor	<p>An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and/or research at the University/National Level Institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.</p> <p align="center">OR</p> <p>A Professional designer with highly commendable professional achievement in the concerned subject, who should have:</p> <ol style="list-style-type: none"> 1. PG diploma or Masters Degree with 55% marks in the field of Design from the recognized Institution of India/Abroad with fifteen years of industrial/professional/teaching experience and holding of regular regional/National exhibition/Workshops with evidence; 2. Significant contributions in the field of specialization and ability to guide research; 3. Participation in National/International Seminars/Conferences and/or recipient of National/International Awards/ Fellowships; 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
2.	Associate Professor	<ol style="list-style-type: none"> 1. Good academic record with doctoral degree, with performing ability of high professional standard. 2. Eight years of experience of teaching in a University/College and/or research in University/national level institutions excluding the period spent for the research degree of M.Phil/Ph.D. 3. significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications and contribution to educational innovation such as designing of new courses and/or curricula and/or outstanding performing achievements in the field of specialization. <p align="center">OR</p> <p>A Professional designer with highly commendable professional achievement in the concerned subject, who should have:</p> <ol style="list-style-type: none"> 1. A recognized designer of his/her own discipline; 2. PG diploma or Masters Degree with 55% Marks in the field of Design from the recognized institution of India/Abroad; 3. Ten years industrial/Professional/teaching experience in the field of Design and participation in Seminars/Conferences in reputed institutions; 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
3.	Assistant Professor	<ol style="list-style-type: none"> 1. Good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University. 2. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions 3. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted. <p align="center">OR</p> <p>A Professional designer with highly commendable professional achievement in the concerned subject, who should have:</p> <ol style="list-style-type: none"> 1. 3 years' Diploma or Bachelors Degree from a recognized University/Institute or India/Abroad in the field of Design; 2. Five years Industrial/Professional/teaching experience in the field of Design; 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.



SELECTION CRITERIA FOR THE POST OF ASSTT. LIBRARIAN

S.No.	Description	Max. Marks
TOTAL MARKS (A+B+C+D+E)		
A.	ACADEMIC RECORD (A1+A2++A3+A4)	100
1.	ACADEMIC RECORD [A(i) + A(ii)]	35 (Max.)
	M.Lib.I.Sc. (Master Degree in Library & Information Science)	15
	(i) Upto 75% marks (0.5 mark for each additional completed percentage beyond eligibility)	10 (Max.)
	(ii) Above 75% marks (01 mark for each additional completed %age)	05 (Max.)
2.	GOOD ACADEMIC RECORD	06 (Max.)
	(i) Throughout 1 st Division in all examinations (i.e from 10+2, Graduation and Postgraduation – 02 marks for each First Division)	06
	(ii) First Division in any two examinations	04
	(iii) First Division in any one examination	02
3.	GOLD MEDAL OBTAINED	04 (Max.)
	(i) At UG level** (i.e. B.Lib.I.Sc. degree)	02
	(ii) At PG level (Only for qualifying subject)**	02
4.	WEIGHTAGE FOR ADDITIONAL HIGHER QUALIFICATIONS	10 (Max.)
	M.Phil	02
	(i) Ph.D. (Thesis submitted)	05
	(ii) Ph.D. (Awarded)	08
B.	WORKING EXPERIENCE	05 (Max.)
	(i) Working experience on the same post i.e. on the post of Asstt. Librarian in a University or deemed to be university or Librarian in a college (i.e. College Librarian)	01 mark for each completed year
C.	RESEARCH PUBLICATIONS (C1 + C2 + C3)	20 (Max.)
1.	RESEARCH PAPERS / BOOKS PUBLISHED	12 (Max.)
	(i) Research papers published in refereed/ peer reviewed journal(s) indexed in international databases	02 marks for each paper
	(ii) Research papers in refereed/ peer reviewed journals with ISSN	01 mark for each paper subject to max. of 05
	(iii) Books on the subject (text or reference) published with ISBN	03 marks for each book subject to a max. of 05

[Signature]

[Signature]
22.9.21

[Signature]
22.9.21

Annexure - A(3)

	(iv) Chapters in book(s) with ISBN	01 mark for each chapter subject to a max. of 05
	(v) Edited Book with at least one chapter by the Editor(s) with ISBN	02 marks for each book subject to a max. of 05.
2.	RESEARCH PAPERS PUBLISHED/ PRESENTED	04 MARKS
	(i) International Conference/ Seminar/ Symposium	01 mark for each paper
	(ii) National Conference/ Seminar/ Symposium	0.5 mark for each paper
3.	QUALITY OF PUBLICATIONS	04
	(i) Impact Factor (IF) of publications (Thomson Reuter only)	50% of total impact factor
	(ii) H-Index (Google Scholar/ Scopus Research Gate)	50% of total H-Index
D.	DOMAIN KNOWLEDGE	25
E.	INTERVIEW	15
GRAND TOTAL (A+B+C+D+E)		100

Explanatory Notes:

- 1. Shortlisting of candidates:** The number of candidates to be called for interview shall be 20 for 01 vacancy and 10 each for additional vacant posts in each category in order of merit on the basis of academic score or test conducted if deemed proper.
- 2. Criteria for calculation of marks for joint authorship:** Equal distribution of marks among all the authors. For example, if the score for a joint publication is 02 and there are 02 authors, each author will get 01 mark.
- 3. Domain knowledge :** Score for domain knowledge shall be determined by the Selection Committee.
- 4. Score for eligibility condition:** NET or Ph.D. in place of NET is eligibility condition for recruitment to the post of Asstt. Librarian. Hence no mark will be awarded for fulfilment of eligibility condition. Marks for Ph.D. will be awarded only if the candidate possesses Ph.D. degree in addition to NET/JRF.
- 5. Award of score under A2 of selection criteria :** While awarding score under A2 of selection criteria, marks shall be considered for professional degree i.e. B.Lib.I.Sc. and not B.Sc./B.A./B.Com./ B.Tech. etc.
- 6. Score Gold Medal:** Marks for Gold Medal shall be awarded only when the candidate gets Gold Medal in first attempt.


(Ajay Kaushik)
Chair


(Satish Malik)
Member



(Prem Singh)
Member

Figure 1 Selection Criteria for Guest/Adjunct faculties

Sr. No.	Particulars	Marks	Maximum Marks
1.	Qualifications (UG):		10 Marks
	(i) Upto 50%	Nil	
	(ii) Above 50%	10% of marks obtained	
	(PG)		20 Marks
	(i) Upto 55%	Nil	
	(ii) Above 55%	20% of marks obtained	
2.	Higher Qualifications in the relevant field/area:		10 Marks
	One Year Diploma in concerned subject	02	
	Two-Years Diploma in concerned subject	4	
	M.Phil	03	
	Ph.d.	10	
3.	Experience		10 Marks
	(i) After completion of required experience for the post		
	(ii) One mark for each complete Semester (six months)	01	
	(iii) Two marks for each complete Session (one year)	02	
4.	Domain Knowledge		30 Marks
	(i) Subject Knowledge	15 Marks	
	(ii) Teaching Skill	15 Marks	
5.	Interview		20 Marks
	(i) Communication Skill	10 Marks	
	(ii) Personality	10 Marks	

Guidelines for the appointment of Guest Faculty; Academic Consultants/Advisor; Administrative/Financial/Technical Consultant/Advisors; visiting Professor; Visiting Fellow; Adjunct Faculty; Honorary Faculty; Distinguished Visiting Faculty/Professionals; Floating Faculty Terms and Guidelines of Selection; monitoring and sitting charges.

It is well realized that there is lot of creative talent and intellectual resources from academia/industry available within the country as well outside India. It is imperative that the expertise and experience of such individuals from academia and industries, flows into our Universities. This would enhance, strengthen and improve the quality of teaching, training and research. It is also essential that such faculty/professionals is hired with the same degree of rigor as adopted for full-time faculty so that right types of candidates are identified for such assignments in PLCSUPVA, Rohtak by adopting following guidelines for appointment of Guest Faculty; Academic Consultants/Advisor; Administrative/Financial/Technical Consultant/Advisors; visiting Professor; Visiting Fellow; Adjunct Faculty; Honorary Faculty; Distinguished Visiting Faculty/Professionals; Floating Faculty.

Objectives:

- To enable higher educational institutions to access the eminent teachers and researches who have completed their formal association with the University/college, to participate in teaching, to collaborate and to stimulate research activities for quality research and to play mentoring and inspirational role;
- To develop a useful and viable collaboration between institutions and industry and enhancing quality of education and skills by involvement of academicians, scholars, practitioners, policymakers and skilled professionals in teaching, training, research and related services on regular basis;
- To promote the interaction of skilled professionals with the learners and facilitate the imparting of industry relevant standards in skills, acceptable nationally, which could fulfill the need for skilled workforce and also to undertake R&D in the areas related to skill education & development, entrepreneurship and employability etc.

I. Guest Faculty

- i. The entire academic schedule of all the departments must be circulated prior to the advent of an academic session and all the HODs must workout for each course and accordingly submit the requirement of guest faculty/ visiting faculty and experts etc. to be engaged/ hired by the university well in advance.

- ii. The Guest Faculty may be engaged against sanctioned posts by the concerned departments with the approval of the Vice-Chancellor by presenting a complete justification based on the workload vis-a-vis the available faculty members. However, in exceptional circumstances the requirement of sanctioned posts may be waived off by the Vice-Chancellor.
- iii. The qualification for guest faculty should be the same as those prescribed for the regular teachers of the university. NET or PhD in exceptional situations may be exempted on the specific recommendations of the Selection Committee by the Vice-Chancellor.
- iv. The engagement letters to be issued by the University must specify the period/dates for which the Guest Faculty is being engaged.
- v. The Guest Faculty shall be engaged by the University after conducting a Walk-in-Interview. The mode of publicity for inviting applications may be decided by the university to attract maximum number of candidates. The committee constituted for engaging Guest Faculty shall consist of the Vice-Chancellor or his nominee as Chairman of the Committee, concerned Chairperson of the Department, one faculty member/expert nominated by the V-C and Registrar or her/his nominee as Secretary to the committee.
- vi. Guest Faculty may be engaged on semester to semester basis. Selection Committee will not be required again in case the same person is recommended by the Institute/Department for re-engagement in the subsequent semester(s). Such guest faculty's name can be recommended for re-engagement from semester to semester on the basis of performance and good conduct up to a maximum period of six semester/three years.
- vii. The retired faculty and in case of persons already holding teaching positions outside the University, the guest faculty may be invited/engaged without any formal interview on the specific recommendations of the Institute/Department with prior approval of the Vice-Chancellor.
- viii. The Guest Faculty so engaged shall be paid fixed honorarium as laid down in Clause viii (a) either on monthly or on per lecturer or per day basis as recommended by the Selection Committee and approved by the Vice-Chancellor. The Chairperson of the Department shall certify on the payment bill of the month of assignment that the Guest Faculty has delivered lectures/accomplished assignment as per assigned workload.

(a) Guest Faculty shall be paid as under:

Status/Personality	Remuneration/Honorarium Payable		
	Per Lecture/ contact of one hour	Per Day	Celling per month/ fixed honorarium
Professor/equivalent	Rs. 1500.00	Rs. 6000.00	Rs. 75000.00
Associate Professor/equivalent	Rs. 1200.00	Rs. 4800.00	Rs. 60000.00
Assistant Professor/equivalent	Rs. 1000.00	Rs. 4000.00	Rs. 40000.00

(b) Experts may be invited/engaged for Modules/Exercise/Assignments/other purposes and may be paid as under:

Status/Personality	Remuneration/Honorarium Payable
Professionals/Experts having experience in the relevant field.	These professionals shall be engaged by the concerned Department/Institute to complete a module/exercise/assignment in the normal course for a period not exceeding 12 days in a month and shall be paid remuneration as under:
Up to 10 years	Rs. 4000.00 per day
11-15 years	Rs. 4800.00 per day
15 and above years	Rs. 6000.00 per day
	However, this period may be extended by the Vice-Chancellor in exceptional circumstances. In that case the ceiling of remuneration shall not be applicable.

(c) Visiting Faculty/Experts may be invited/engaged for academic and other purposes and shall be paid honorarium as per below mentioned provisions:

Status/Personality	Per Lecturer of one hr.	Per day	Ceiling
Professor/equivalent	Rs. 1500.00	Rs. 6000.00	Up to 12 days in a month (normally 1-2 visits in a week) However this period may be extended by Vice-Chancellor in exceptional circumstances in that case ceiling of remuneration shall not be applicable.
Associate Professor/equivalent	Rs. 1200.00	Rs. 4800.00	
Assistant Professor/equivalent	Rs. 1000.00	Rs. 4000.00	

- The above rates shall also be applicable for an-extension lecture/assignment etc.
- The State Government rules for payment of TA/DA shall be applicable for payment to outside Professionals/Experts/Visiting Faculty.

ix. The Guest Faculty may also be engaged for a short duration for a modules as per requirements of the concerned department; however, the rates of payment shall

remain the same as mentioned at point VIII (a). Nevertheless, they will be addressed as experts instead of Guest Faculty.

- X. The Guest Faculty/Expert/Visiting Faculty/Special Invitee may be engaged by the Chairperson/Head of the concerned department/office with the approval of the Vice-Chancellor. However, the Vice-Chancellor may authorize the Chairperson/Head of the concerned department/office to engage such persons on short-term engagements. Such engagements may be from abroad as well.
- Xi Guest Faculty shall not be treated like regular members of the faculty for the purpose of voting right for becoming the members of the Board of Studies, or for payment of other allowances and benefit admissible to regular teachers.
- Xii A regular teacher appointed in a Department/Institute of the University should not be paid any remuneration for teaching the subject to the students of another Institute/Department within the University if the same is counted towards his/her teaching workload. If a teacher is taking extra workload beyond his/her prescribed workload, then he/she will be entitled to an honorarium of Rs. 500/-, Rs. 700/- and Rs. 1000/- respectively as per his/her stature as Assistant Professor/ Associate Professor/ Professor respectively.
- Xiii Hiring/Engagement of technical nonteaching personal/expert shall be made by the Chairperson/Head of the concerned department/branch/office as per Haryana Government Outsourcing/ Hiring Policy on DC rates with the approval of Vice-Chancellor. If DC rates are not available and the person is required in the larger interest of the university then remuneration shall be decided by the VC on the recommendation of the committee constituted for this purpose.
- Xiv In exceptional cases, where any eminent Expert/Professional or National/International Experts/Professional is required to be invited/engaged and is not covered in these guidelines, the concerned HOD/Chairman of the Department may invite/engage on special terms and conditions with the prior approval of the Vice-Chancellor.

II. Academic Consultants/Advisor

Consultants on full time basis may be engaged in the university in view of acute dearth of availability of professionals/ Senior staff in the university to accomplish the relevant assignments. They may be engaged on the same pattern in the university as is being followed by the University Grants Commission vide its office order no. 133/2013 dated: 19-05-2013 (Annexure C). They may be paid remuneration out of the Budget provisions meant for payment of Honorarium. Such consultants may be engaged by the Vice-Chancellor as per requirement on full time basis, for short duration of 3 to 6 months or

on year to year basis for a maximum of three years. They may be paid remuneration on the same pattern as is being followed for contractual teaching assignments for Professor/Associate Professor/Assistant Professor or equivalent in each category on full time basis as mentioned at viii (a), (b) and (c) except for serving professionals who may be engaged as consultant by Protecting their pay in parent organization plus Leave Salary-cum-Pension Contribution liability on the UGC pattern. They may not be engaged against a sanctioned post.

III. Administrative/Financial/Technical Consultant/Advisors

The experts/professionals may be invited in the University for Administrative/Technical assignments or other purposes such as for obtaining advice/consultations/expert view etc. People holding experience in the legal/financial/administrative/academic/technical field or having experience of working in Government/Corporate Houses/Autonomous bodies etc. may be invited for such purposes apart from retired Government Servants, Army Personnel etc. they may be paid the same honorarium as is available for Experts/Visiting Faculty mentioned at viii (a), (b) & (c) above depending upon their experience. Such professionals shall also be paid TA/DA as per Haryana Government Rules, if they are invited from outside. This category of consultant/advisor shall cover such experts who are to be invited on hourly or per day basis.

IV. Visiting Professor

1. A visiting Professor should be an outstanding scholar who has contributed significantly to the discipline with proven credentials in his/her field. Generally a person who has held or is holding the post of Professor or a person, who has achieved distinction outside the University sector, should be considered for appointment as Visiting Professor.
2. The maximum tenure of appointment of a Visiting Professor is two years and the minimum not less than three months.
3. A Professor should not be appointed as a Visiting Professor in the same University in which he/she has held a post immediately before superannuation.
4. If a superannuated person is appointed as a Visiting Professor, the honorarium payable should not exceed Rs. 75,000/- pm excluding any superannuation benefits.
5. A person appointed as Visiting Professor from outside the country may be paid an honorarium of up to Rs. 1,00,000/- pm.

6. In case a person serving in an Indian University is appointed as Visiting Professor, the honorarium payable should be determined on the basis of salary plus 10% of the basics pay plus dearness allowance, and other allowances, if any admissible (Except conveyance allowance, if any as per the rates of the parent University).
7. It is excepted that when a serving person is appointed as Visiting Professor, the parent University would give him/her duty leave or any other kind of leave permissible by the parent university without pay.
8. If a person working abroad on a permanent basis is invited as a Visiting Professor, the University may meet the cost of international air travel.. Visiting Professors appointed may be paid travel expenses within India in accordance with the rules of the University.
9. Guest House accommodation or any other transit accommodation may be provided free of charge by the host University, but food charges would be paid for by the Visiting Professor.

V. Visiting Fellow

1. A Visiting Fellow should be a scholar of eminence in his/her subjects either in service or superannuated. The minimum tenure of a Visiting Fellow should not be less than a week (five week days) and maximum up to three months.
2. The Visiting Fellow may be paid honorarium not exceeding Rs. 6000/- per day (for Rs. 1500 per lecture) for visit up to one month. For visits beyond one month, the rate may be as in the case of Visiting Professor.
3. Travel expenses may be met in accordance with the rules of the University.
4. It is expected that the parent institution will grant academic/duty leave with pay and usual allowance for the duration of the appointment as Visiting Fellow.
5. The host University would provide accommodation to the Visiting Fellow in the University Guest House or transit accommodation free of charge, but food charges would be paid by the Visiting Fellow.
6. The same person may not be invited as Visiting Fellow more than once in a year in the same University, but the period of 3 months can be split up as desired by the University within the period of one year.

VI. Adjunct Faculty:

1. The adjunct faculty should have the minimum qualification as prescribed in the regulations framed by UGC/respective statutory councils from time to time or a person of eminence with or without a postgraduate or Ph.D. qualifications. The distinguished alumni may also be appointed as adjunct faculty as per eligibility.
2. The person should be an accomplished scholar/professional in his/her area of specialization and his/her association would add value to the academic programmes he/she is associated with.
3. Adjunct faculty will be provided travel cost, as per entitlement, from his/her institution/place of stay and back, maximum six times per academic year. She/he will be provided free lodging and boarding in the Guest House.
4. She/he will be provided an honorarium of Rs. 2000/- per hour to a maximum of Rs. 6000/- per day of service subject to a maximum ceiling of Rs. 80,000/- (Eighty Thousand only) per month. The Adjunct Faculty will work at the host institution for a minimum of 02 days per visit.
5. The adjunct faculty should be appointed for a period of one year at first instance. The tenure may be extended on annual basis as per monitoring criteria.

VII. Honorary Faculty

Institutes may honor distinguished academicians including its own retired faculty members by conferring on them the status of "Honorary Faculty". This status will be same as adjunct faculty except that:-

1. Honorary faculty will be drawn from distinguished person retired from active service, including the institute's own retired faculty, who commit to be engaged in substantial scholastic activity using facilities of the institute and contribute academic service to the institute without compensation.
2. Duration of appointment shall be "for 5 years".
3. Honorary faculty will be provided travel cost, as per entitlement, from his/her place of stay and back maximum six times per academic year. No reimbursement for hiring accommodation will be permissible. However, he/she will be provided free loading and boarding in the Guest House/transit accommodation.

VIII. Distinguished Visiting Faculty/Professionals

1. The senior academicians, senior Government officers, senior industry personal and eminent personalities who have significant contribution to the knowledge in the concerned/allied/relevant/applied discipline are eligible to be invited as Distinguished Visiting Faculty.

The Vice-Chancellor may allow to invite celebrated artist/President Awardees/National Awardees/ Prime Minister Awardees/Padam Shree/ Padam Vibhushan etc. and eminent professional as well as experts from India and abroad on the recommendations of the Dean Academic Affairs/Dean of Institution/Chairperson/HOD/Incharge of the Department for providing exposure to students for special professional assignments concerning academics relevant to their courses.

2. The Distinguished Visiting Faculty shall be from outside the concerned University/Institution.
3. The Distinguished Visiting Faculty can be invited for a single/series of lectures.
4. She/he will be provided an honorarium of Rs. 5000/- (Five Thousand only) per hour to a maximum of Rs. 20,000/- (Twenty Thousand only) per visit.
5. Distinguished Visiting Faculty will be provided travel cost, as per entitlement, from his/her institution/place of stay and back, and will be provided free lodging and boarding in the Guest House.

IX. Floating Faculty

1. The floating faculty should be senior academicians, senior Government officers senior industry personal and eminent personalities who are eligible to teach classes for multiple Department of the University.
2. A panel of senior academicians, senior Government officers, senior industry personnel and eminent personalities for empanelment as floating faculty may be recommended by the Department/Centre/Institute for inclusion in General pool of the University.
3. The general pool of panel may be circulated to all HODs/Directors of the University for Engagement as floating faculty to fulfill the requirement of Department Centre/Institute.
4. The other terms and conditions are same as given in adjunct faculty.

The Visiting Professor, Visiting Fellow, Adjunct Faculty, Honorary Faculty, Distinguished Visiting Faculty and Floating Faculty will be appointed/engaged by the competent authority. The proposal to invite the concerned faculty shall be initiated by the concerned Department Committee and same shall be examined by the committee comprising of following:

- i) Vice-Chancellor or his nominee
- ii) Dean Academic Affairs / Dean concerned faculty
- iii) HOD of Concerned Department
- iv) One outside expert nominated by VC
- v) Registrar as Member Secretary

If the committee recommends the case, the same would be forwarded to the competent authority i.e. Vice-Chancellor/ Executive Council for consideration and necessary approval.

Note: The following terms and conditions shall be applicable to Visiting Professor, Visiting Fellow, Adjunct Faculty, Honorary Faculty, Distinguished Visiting Faculty and Floating Faculty

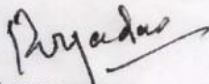
- The strength of concerned faculty may not exceed 25% of the sanctioned strength of faculty of a Department at any time.
- Tenure of any of the above faculty should not exceed five years.
- The maximum age limit of 70 Years should be adopted for appointment, however in exceptional cases at the recommendation of the department committee with reasons recorded may recommend the case up to 75 years.

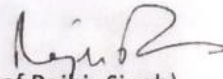
Monitoring criteria

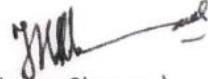
At the end of tenure, the concerned faculty (Visiting Professor, Visiting Fellow, Adjunct Faculty, Honorary Faculty and Floating Faculty) Shall submit a report on his/her contribution towards academic/research/ corporate life of the Centre/Institute/Department/University. The report shall be considered by the Department Committee. The continuation/renewal of concerned faculty is subject to the recommendation received from the concerned Department/ Centre/Institute.

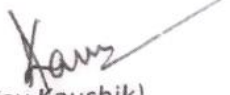
Sitting fee for Experts invited for the meetings/sessions

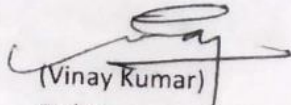
The outside experts/members on the selection committee shall be given a remuneration of Rs. 2000/- per sitting subject to the ceiling of Rs. 6000/- per day.

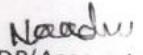

(Prof. R.S. Yadav)
DAA


(Prof Rajbir Singh)
Visiting Professor


(Jatinder Sharma)
FC/FTV


(Ajay Kaushik)
FC/UPA & Design


(Vinay Kumar)
FC/VA


DR(Accounts)


AR(Admin)

**Guidelines for Empanelment of Adjunct Faculty in Universities and
Colleges**



UNIVERSITY GRANTS COMMISSION BAHADUR SHAH ZAFAR MARG NEW DELHI

Website : www.ugc.ac.in

Guidelines for Empanelment of Adjunct Faculty in Universities and Colleges

1. Preamble The expectations from the higher education system have undergone a significant change over the last few years. The key thrust has been on improving the employability prospects of the graduates and also improving the quality and quantum of research. Therefore, it becomes imperative to involve experts, professionals and researches from diverse fields to contribute to the emerging needs of higher education system. The Indian higher education system is poised to make itself more relevant to the needs of industry and employment opportunities keeping in mind the rapid changes in job requirements and needs of the economy.

Taking an integrated initiative towards skill development and upgradation of the competencies, the Commission has recently launched three new schemes namely Community Colleges, B.Voc degree programme and Deen Dayal Upadhyay KAUSHAL Kendras. Universities and colleges offer courses from certificate up to postgraduate and research level degrees aimed at skill development and upgradation to meet the existing and emerging economic and industrial needs at the regional and national level under these scheme. The courses are offered with active involvement of industry partners in governance, curriculum development, delivery of courses and assessment of learners. Acute shortage of quality faculty is widely felt in the system of higher education as a whole. However, it is felt more prominently in skill based courses.

It is well realized that there is lot of creative talent and intellectual resources available within the country that are not formally connected to the higher education system. It is imperative that the expertise and experience of such individuals, who are outside the main stream academic system, flows into our universities. This would enhance, strengthen and improve the quality of teaching, training and research. The current massive expansion phase in higher education, mandating huge programmatic diversity, also requires that faculty resources be augmented by utilizing the services of superannuated academics, reputed scientists, engineers, physicians, advocates, artists, civil servants including skilled professionals, both serving and retired. It is also essential that such faculty is hired with the same degree of rigour as adopted for full-time faculty so that right type of candidates are identified for such assignments. It is also necessary to have uniformity and transparency in the process of hiring adjunct faculty in the institutions of higher education.

2. Objectives:

- 2.1. To develop a useful and viable collaboration between institutions and industry and enhancing quality of education and skills by involvement of academicians, scholars, practitioners, policymakers and skilled professionals in teaching, training, research and related services on regular basis;
- 2.2. To attract distinguished individuals who have excelled in their field of specialization like science and technology, industry, commerce, social research, media, literature, fine arts, civil services and public life into the academic arena, to enrich the overall learning processes by bringing external perspectives to regular teaching. Such interactions are expected to foster trans-disciplinary approach and synergize the outside 'real world' experience with the inside intellectual pursuits in the university;
- 2.3. To promote the interaction of skilled professionals with the learners and facilitate the imparting of industry relevant standards in skills, acceptable nationally, which could fulfill the need for skilled workforce and also to undertake R&D in the areas related to skill education & development, entrepreneurship and employability *etc*;
- 2.4. To enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the university/college, to participate in teaching, to collaborate

and to stimulate research activities for quality research at M. Phil and Ph. D. levels; and to play mentoring and inspirational role;

- 2.5. To recognize the skills of professionals in their respective areas of excellence irrespective of their academic qualifications to impart training to the learners of skill based vocational courses in Universities and Colleges.

3. Target Groups:

Professionals, experts, officials and managers having experience of working in:

- 3.1. Teaching and research organizations supported by bodies like ICAR, ICSSR, CSIR, ICMR, DRDO, Central and State Universities, *etc.*
- 3.2. Central and state public sector undertakings (PSUs), business corporations, NGOs and professional associations.
- 3.3. Civil servants (IAS / IPS / officials from Central and Provincial Services) and professionals & officials from professional councils and statutory bodies like UGC and AICTE, both serving and retired;
- 3.4. Skill training providers recognized by National Skills Development Corporation and / or Sector Skill Councils in their respective area for skills education and training;
- 3.5. NRIs and PIOs working with overseas academic, research and business organizations or having a demonstrated interest in Indian issues.
- 3.6. Skilled professionals working in organized and unorganized sectors known for their hands-on skilling techniques and expertise.

4. Engagement Modalities:

4.1. Qualifications:

Candidate for adjunct faculty should satisfy the following norms:-

a) For Conventional Higher Education Courses:

- i) Should have the minimum qualifications as prescribed in the regulations framed by UGC / respective statutory councils from time to time. **OR**
- ii) A person of eminence with or without a postgraduate or Ph.D. qualifications.

b) For Skill based Courses:

- i) Should be an accomplished professional / expert in his chosen field of discipline and may not necessarily possess qualifications prescribed under UGC regulations. **OR**
- ii) Should be a certified professional, for teaching and training on National Occupational Standards under NSQF, by the Sector Skills Council for teaching respective trade / job role.

They are also expected to have an understanding of industry requirements, National Occupational Standards (NOSs) and Assessment & Certification for skills.

In addition to the above, it is expected that the adjunct faculty in both the above streams would be an accomplished scholar in his area of specialization and his association would add value to the academic programmes he is associated with.

4.2. *Selection Criteria:*

Adjunct Faculty will be appointed by the competent authority based on the recommendation of a Committee. Period of empanelment will vary from 06 months to 03 years as decided by the Institution on mutually agreed terms and conditions. It is expected that any application for adjunct faculty is first discussed at the department level. The department may forward the application with comments specifying the suitability of such candidate(s) in the department / institution level academic activities. If the department recommends a case for adjunct faculty, the same should be examined by a Committee comprising of following :

- i) Head of the Institution or his nominee (Chair).
- ii) Head of the concerned Department.
- iii) Dean (Academic / Research) in case of university / senior most faculty in case of college.
- iv) One External Expert (Nominated by head of the institution).

OR

Representative of Sector Skill Council / Industry Associations (for skill based courses).

- v) Registrar / Vice-Principal / Bursar or equivalent person (Convener).

If the committee recommends the case, the same would be forwarded to the competent authority for consideration and necessary approval. The strength of Adjunct faculty may not exceed 25 % the sanctioned strength of faculty at any time.

5. Roles and Responsibilities:

The empanelled adjunct faculty is expected to undertake following assignments:

5.1. Teaching:

- i) **Conventional Higher Education Courses:** Adjunct faculty will be expected to teach courses directly related to his specific expertise and professional experience or the areas of his specialization. He may also contribute to the institution's activities like counseling of students, developing new course(s) and pedagogical improvements.
- ii) **Skill based Vocational Courses:** The core courses pertaining to specialized skills / trades may be imparted by the adjunct faculty from industry, Sector Skill Councils approved trainers or other persons with appropriate skill proficiency. Such faculty, imparting education and training to learners in skill based courses, should have relevant NSQF qualifications, preferably certified by the relevant Sector Skill Council.
- iii) **Research Courses:** Adjunct faculty may also be involved in the M.Phil / Ph.D. coursework based on his professional and research proficiency adjudged by the concerned institution.

- 5.2. **Training:** Adjunct faculty will be expected to facilitate the setting of workshops and labs, providing hands on training in the relevant domain areas, development of soft skills, and focus on ensuring competency based learning outcomes among students.

- 5.3. **Research:** Adjunct faculty is expected to interact with and supervise the research students in the area of his specialization or professional proficiency. However, there should be preferably one core faculty member associated as Supervisor / Co-supervisor for smooth induction and coordination of academic procedures. The adjunct faculty may lack a traditional academic background in such case, they are not expected to contribute to the institution's research and creative mission by participating in traditional scholarly activities (*i.e.* they are not expected to conduct independent research and/or publish in peer-reviewed journals). Instead, he may participate by advising faculty on their research projects, serving as a liaison between the institutions and industry or government entities to identify research and/or funding opportunities or by working with faculty to identify research projects that would benefit private industry and/or government entities.
- 5.4. **Services:** Adjunct faculty is also expected to actively participate in service-related activities, such as sitting on departmental committees, serving as advisors to faculty and/or undergraduate and post graduate students, helping students network, and active collaboration with the industry / employer providing internship and job opportunities.

6. Costs and Honorarium :

- 6.1. Adjunct faculty will be provided travel cost, as per entitlement, from his/her institution/place of stay and back, maximum six (06) times per academic year. No reimbursement for hiring accommodation will be permissible. However, she/he will be provided free lodging and boarding in the Guest House.
- 6.2. She/he will be provided an honorarium of Rs. 1000/- (Rs. One Thousand Only) per lecture to a maximum of Rs. 4000/- (Rs. Four Thousand Only) per day of service subject to a maximum ceiling of Rs. 80,000/- (Rs. Eighty Thousand Only) per month. The Adjunct Faculty will work at the host institution for a minimum of 02 days per visit.

7. Monitoring :

At the end of assignment, every Adjunct Faculty will submit a 'performance report' to the Host University / college with a copy to the University Grants Commission. The performance report may be considered for his continuation / renewal of next tenure.

AICTE-Adjunct Faculty

Annexure- “B”

3.1.1		Objective
	(a)	One of the key objectives is to have a strong and robust collaboration between the educational Institutions and industry. The guidelines seek to encourage quality involvement of persons working in industry, academicians, scholars, practitioners, policymakers in teaching, research, and related services on a regular basis. Such involvement helps in bringing external perspective to regular teaching to make classes more interesting and to further enrich existing knowledge of faculty members.
3.1.2		Eligibility
	(a)	AICTE approved Institutes / AICTE approved University Departments.
	(b)	The AICTE-Adjunct Faculty must be from Industry having 10-15 years of experiences in his/her field.
	(c)	The AICTE-Adjunct Faculty shall be less than 70 years of age.
3.1.3		Duration of the Project
	(a)	The duration of the project shall be for a semester.
3.1.4		Limit of Funding
	(a)	Total funding of Rs.6 Lakh at the rate of Rs. 1 Lakh per month, as salary including all expenses for each case.
3.1.5		Disbursement of the Funds
	(a)	Rs. 6 Lakh in a semester.
3.1.6		Processing Methodology:
		The proposal shall be assessed by an Expert Committee constituted as follows:
	(a)	Three experts not below the rank of Associate Professor.
	(b)	At least one member among the experts shall be from the concerned stream.
3.1.7		Terms and Conditions
	(a)	Broadly, AICTE-Adjunct Faculty may be engaged to perform the following tasks, in addition to the tasks decided at the department level: (i) Teach Core/Elective courses in which the person's practical experience and knowledge can add significant value to theory. (ii) Supervise student projects and co-supervise research scholars with a view to adding practical dimensions to their work. (iii) Be a Joint-investigator in sponsored and Consultancy projects, bringing in significant expertise to match industry needs and expectations. (iv) Assist the department/institute to break new ground with industry in cutting edge research with a view to developing IP and overcoming technological barriers faced by industry in becoming globally competitive and to be a prime mover in taking the institute's research-based industrial consultancy to new levels in quality and quantity. (v) Support institute development activities with an industry interface - e.g., sponsored & top-up programs, Chair Professorships, awards and scholarships, CSR funding, projects etc. (vi) The topics and scheduling of these lectures will be decided jointly by the Adjunct Professor and his counterpart faculty members. The counterpart faculty will also teach the subject and deliver the remaining lectures. (vii) The Adjunct Professor will also be associated with the setting of examination papers and the general work of evaluating students performance in the subject the teaching of which he/she is associated with.

	<p>(b) An AICTE-Adjunct Faculty, before been recommended for grant in aid from AICTE, shall be appointed by the Director based on the recommendation of committee. Duration of appointment shall be for one semester (six months). Reputed scientists, engineers, physicians, advocates, artists, civil servants, bankers and other professionals, both serving and retired can be inducted as AICTE- Adjunct Faculty from outside the Institute. It is expected that any requirement/application for AICTE-Adjunct Faculty is first discussed at the department level. Department must clearly specify the usefulness of experience of such candidates in their department/institute level academic activities. If the department recommends a case for AICTE-Adjunct Faculty, then the same may be examined by a committee comprising as following:</p> <ul style="list-style-type: none"> □ Director/Nominee of the Director (chair) □ Head of Concerned Department □ Dean (Faculty Welfare) □ Dean (Research & Consultancy) □ Dean (Academic Affairs) □ Representative of Senate Post Graduate Board or Senate under Graduate Board. <p>If the committee recommends the case, the same would be forwarded to Chairman Senate for consideration and necessary approval.</p>
	<p>(c) Any candidate for AICTE-Adjunct Faculty should satisfy the following norms:-</p> <p>(i) Must be an accomplished professional in her/his chosen field of discipline, comparable to at least the top one third of the regular faculty in professional expertise and reputation in their own fields and organizations.</p> <p>(ii) Must have been recognized by various bodies in his field.</p> <p>(iii) Her/his association must add value to the academic programme/students.</p> <p>(iv) In case of candidates from an industry, his/her domain knowledge should be of significant value and possession of M.Tech / Ph. D may not be considered as an essential condition in such cases.</p>
	<p>(d) AICTE-Adjunct Faculty will supervise student projects at all levels - carry out sponsored research and consultancy, and teach courses (could be full semester long course or only a part thereof in collaboration with a regular faculty). They will bring reputation to the Institute, add valuable expertise and practical knowledge and complement the knowledge pool of the existing faculty.</p>
	<p>(e) AICTE-Adjunct Faculty would be provided with office room, secretarial services and other facilities depending on their involvement in academic activities.</p>
	<p>(f) AICTE-Adjunct Faculty shall not normally be eligible to receive financial support to attend conferences in India or abroad for presenting their work done in the institute, However funds from her/his R&D project in the Institute could be utilized for the purpose. AICTE-Adjunct Faculty may receive financial support at the discretion of the Director to attend conferences in India or abroad for presenting their work done in the Institute, if in the opinion of the Director, she/he has contributed significantly to the Institute's academic programme.</p>
	<p>(g) The candidate's contributions to teaching, research and services must be articulated at the time of appointment and the appointee's actual contributions in all three areas must be evaluated at the time of reappointment and advancement.</p>

	(h)	The Host Institution shall take steps to ensure that the audited utilization certificate and the audited statements of accounts for the grants along with the list of assets created from out of the grants to be submitted and refund of unspent amount from the grants made to AICTE, immediately on termination of the Fellowship.
	(i)	A feedback shall be submitted by the AICTE-Adjunct Faculty at the end of first year or at the end of the tenure.
	(j)	The Appointment shall be on full time basis for a maximum period of 6 months. The expenditure incurred on this funding may be met from Non-Plan budget of AICTE.

3.2	AICTE-Adjunct Faculty Proforma Cum Evaluation Sheet
	Application Id < Value to be generated by E- GOV>

3.2.1	Institute Details		
(a)	Institute Permanent ID No. :	<Data base of E-Gov>	
(b)	Name of the Institute	<Data base of E-Gov>	
(c)	Contact details of the Institute	<Data base of E-Gov>	
(d)	Email of the Institute	<Data base of E-Gov>	
(e)	FAX number of the Institute	<Data base of E-Gov>	
(f)	Telephone number of the Institute	<Data base of E-Gov>	
(g)	Reference of Extension of Approval letter for the current year	Letter No: <Data base of E-Gov>	Date: <Data base of E-Gov>

3.2.2	Details of the candidate proposed to be appointed as AICTE-Adjunct Faculty			
(a)	Name of the Candidate	<Input by Institute>		
(b)	Current Status	<Input by Institute> Superannuated/Superannuating		
(c)	Name of the Industry from which the candidate has taken <i>Sabbatical leave</i> .	<Input by Institute>		
(d)	Department of the applicant Institute for which Adjunct faculty is requested	<Input by Institute>		
(g)	Contact details	Cell no <Input by Institute>	Email <Input by Institute>	

3.2.3	Details of the Course under which the AICTE-Adjunct faculty Proposal is requested		
(a)	Department of the applicant Institute for which AICTE-Adjunct faculty is requested	<Input by Institute>	
(b)	AICTE approved UG/PG Course of the department under which has invited the AICTE-Adjunct faculty.	<Input by Institute>	

3.2.4	Credentials of Applicant
--------------	---------------------------------

	Parameter/ Criteria	Input by Institute	Input by Institute	Max. Marks	Marks Awarded by the System <Value to be generated by E-GOV>	Marks Awarded by the Experts
(a)	PG	Select Yes/No	<Input by Institute Provide space for area of specialization>	2	Yes = 2 mark No=0 mark	
(b)	Ph. D	Select Yes/No	<Input by Institute Provide space for area of specialization>	4	Yes = 4 mark No=0 mark	

(c)	Research & Industrial Experience in years	Enter Years	<Provide space for details of Research and Industrial experience>	10	1 to 2 years= 2 marks More than 2 to 10 years= 3 marks More than 10 years = 10 marks	
(d)	Number of Publications in last 3 years (National / International journals)	Enter Number	<Input by Institute> <Provide space for list of publications details >	4	1 to 3 publications= 2 marks More than 3 to 5 publications= 3 marks More than 5 publications= 4 marks	
(e)	Patents Registered	Select Yes/No	<Provide space for list of patents >	3	Yes = 3 mark No=0 mark	
(f)	Number of Ph D students guided	Enter Number	<Input by Institute> <Provide space for list >	3	4 Ph. D. guided = 1 mark 5 Ph. D. guided = 2 marks More than 5 Ph. D. guided = 3 marks	
(g)	Membership of the Professional / Learned Bodies/ Societies	Select Yes/No	<Input by Institute> <Provide space for list >	2	Yes= 2 No=0	
(h)	Awards	Select Yes/No	<Input by Institute> <Provide space for list >	2	Yes = 2 No = 0	
		Sub Total		30	<Automated Total>	

3.2.5 Credential of Institution / Department

	Parameter/ Criteria	Input by Institute	Input by Institute	Max. Marks	Marks Awarded by the System <Value to be generated by E-GOV>	Marks Awarded by the Experts
(a)	Type of Institute: (Whether selected under TEQIP)	Enter Yes/no	<Input by Institute>	5	Yes = 5 marks No = 0Marks	
(b)	Research projects completed in last 5 years	Enter Number	<Input by Institute> <Provide space for the list >	5	1 to 2 = 2 marks More than 2 to 5 = 3 marks More than 5 = 5 marks	
(c)	Consultancy projects completed in last 5 years	Enter Number	<Input by Institute> <Provide space for the list >	5	1 to 2 = 2 marks More than 2 to 5 = 3 marks More than 5 = 5 marks	
(d)	Number of courses Accredited in the Institute.	Enter Number	<Input by Institute>	5	1 to 2 = 2 marks More than 2 to 5 = 3 marks More than 5 = 5 marks	
(e)	Whether the course under which the proposal is submitted, is accredited by NBA?	Enter Yes/No	<Input by Institute>	5	<if yes= 5 marks No= 0 marks>	
			Sub Total	25	<Automated Total>	

3.2.6	Justification of the project:			
	Parameter / Criteria	Input by Institute	Max. Marks	Marks Awarded by Experts
(a)	Objectives and Relevance	<Input by Institute maximum 300 words>	10	
(b)	Profile of the AICTE-Adjunct Faculty	<Input by Institute maximum 300 words>	10	
(c)	Utility of services to the Institute	<Input by Institute maximum 200 words>	10	
(d)	Expected outcome	<Input by Institute maximum 150 words>	5	
	Sub Total		45	
	Grand Total		100	

Declaration:

I/We solemnly confirm and verify that the information uploaded on the portal in respect of this proposal for seeking grant from AICTE under AQIS is true and correct to the best of our knowledge and belief. In case, at any point of time it is found that information provided in this proposal is false or incorrect, AICTE will be at liberty to withdraw the grant given to us and we shall be liable to refund the entire amount of the grant with interest thereon and also liable for any other action that AICTE may deem fit. We also understand that AICTE may not consider our future proposal in this circumstance.



**PANDIT LAKHMI CHAND STATE UNIVERSITY OF PERFORMING
& VISUAL ARTS, ROHTAK**



(A State University Established Under Haryana Act No-24 of 2014)

**Walk-in-Interview to be held on 25.10.2021 & 26.10.2021 as Adjunct/Visiting Faculty, Assistant
Professor on contract & Assistant Librarian for engagement on contract basis**

Name of the Post applied for _____

Name of the Department _____

Date of Interview _____

Paste your Latest
Photograph

Name	
Email ID	
Mobile No.	
Father's Name	
Gender/Nationality/Date of Birth	
Permanent Address	
Correspondence Address	
Educational/Professional Qualifications (for details please attach extra sheet)	
Experience with name of the Organizations/institutions (for details please attach extra sheet)	
Any other information (please attach detailed CV)	
Enclosures	

Signatures of the applicant

Qualifications verified by official (Name & Designation) _____

Signature of the official _____